



2023 Gartner® Magic Quadrant™ for Cloud HCM Suites

Gartner

Magic Quadrant for Cloud HCM Suites for 1,000+ Employee Enterprises

18 October 2023 - ID G00781594 - 51 min read

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The market for cloud HCM suites is responding to HR leaders' need to focus on delivering business outcomes while keeping a close watch on innovation catalysts such as generative AI. This research helps HR technology leaders in enterprises with more than 1,000 employees identify suitable vendors.

Strategic Planning Assumption

By 2026, 75% of global midsize and large enterprises will have invested in a cloud-deployed human capital management (HCM) suite for administrative HR and talent management, but will still need to use other solutions for 20% to 30% of their HR requirements.

Market Definition/Description

Gartner defines cloud HCM suites for 1,000+ employee enterprises as cloud application suites that deliver functionality for attracting, developing, engaging, retaining and managing workers.

An HCM platform primed for performance. Workday has been named a Leader in the Gartner® Magic Quadrant™ for Cloud HCM Suites for the eighth consecutive year. Read the report to evaluate cloud HCM solutions and to see why we are recognized. Dive deeper into our employee experience, analytics, and generative AI capabilities, and see why you should trust Workday.