

How to Create an Attendance Policy that's Fair to Everyone



Running a few minutes behind? Slept through your alarm clock? Got stuck in traffic? It happens to the best of us. In fact, more than 1 in 4 workers admit to showing up late to work at least once a month. But when it comes to employee attendance, even the small things can begin to add up. According to the Center for Disease Control (CDC), productivity losses linked to absenteeism cost U.S. employers \$225.8 billion annually, or \$1,685 per employee in 2015. Although it may be an unexpected absence once a month or a shift missed here and there, individual employee attendance can have big implications for your bottom line.